

Internal Coach Training

Why should you bring coaching inside your organization?

Today's workforce wants to grow. Coaching...

- Motivates and retains your best people
- Develops your pipeline of future managers and leaders
- Increases performance that positively impacts your bottom line

Through coaching, you're not just growing your workforce, but your business too. By investing in Internal Coach Training you'll promote and strengthen your commitment to develop your employees, building a culture of coaching throughout your organization.

Building Your Internal Coaching Team with Hudson



5-Month Experiential Learning Model

We customize our programs based on who is in the room. We work with supervisors, mid-level and senior-level managers, executives, OD and HR professionals.

- Two onsite sessions with active interim learning program
- Individualized coach development plans
- Peer and coach cadre support and development



Your Business Goals Stay Relevant

We want to understand your current needs and challenges in order to create an approach that will best address your targeted outcomes.

- Whether coaching is for an individual's skill, performance or development—the target always needs to be business oriented
- Internal coaches learn to track what's accomplished in their coaching with relevance to how the outcomes boost your bottom line



Our Methodology Creates a Way to Measure ROI

- Use of our methodology by all members of the internal coaching team creates consistency and continuity for coaching across your organization
- This provides the basis for measuring the quality of your coaching and tracking outcomes in a more predictable and meaningful way



Actionable Coaching for All Engagement Lengths

We aim to provide your leaders with an ability to integrate essential new leadership and coaching skills into their role within your company.

- Coaches strengthen key competencies, allowing them to integrate coaching both on the spot and in more formalized coaching engagements
- We teach techniques for three engagement types: on-the-spot coaching (a.k.a. Spot Coaching), short-term coaching and long-term coaching

FOR MORE INFORMATION, CALL 1.800.582.4401